Office of the Director of Public Health

## December 2016

|  | Total Number of Days Lost (Rolling Year) |  |  |  | Comparison of Average Days Lost to Directorate Target (Rolling Year) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Directorate | Number of FTE Employees | Total Work Days Available (FTE) (Based on calculation, not an exact figure) | Total FTE Days Lost to Sickness | Percentage of Days Lost | Average <br> Days Lost <br> Per FTE <br> (Rolling <br> Year) | Average <br> Days Lost <br> per FTE <br> (Month) | Directorate <br> Target <br> (16/17) | Comparison of <br> Average to Directorate <br> Target (Rolling Year) |
|  | 1.00 | 228.00 | 0.00 | 0.00\% | 0.00 | 0.00 |  |  |
| MDTI | 13.23 | 3,015.30 | 49.00 | 1.63\% | 3.71 | 0.15 |  |  |
| MDT2 | 13.40 | 3,055.20 | 34.70 | 1.14\% | 2.59 | 0.00 |  |  |
| MDT3 | 15.00 | 3,420.00 | 48.00 | 1.40\% | 3.20 | 0.00 |  |  |
| MDT4 | 11.50 | 2,622.00 | 75.50 | 2.88\% | 6.57 | 0.00 |  |  |
| Ops and Dev | 25.67 | 5,852.00 | 283.36 | 4.84\% | 11.04 | 0.08 |  |  |
| Office of the Director of Public Health | 79.79 | 18,192.50 | 490.56 | 2.70\% | 6.15 | 0.05 | 7.38 | -1.23 |

Rolling Year
Long and Short Term FTE Days Lost and the Total Employees Attributing to the Absences


| Average Number of Sick Days per FTE for the rolling year ended: |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department | Jan 16 | Feb 16 | Mar 16 | Apr 16 | May 16 | Jun 16 | Jul 16 | Aug 16 | Sep 16 | Oct 16 | Nov 16 | Dec 16 |
| Civil Protection Unit | 2.50 | 2.67 | 2.67 | - | - | - | - | - | - | - | - | - |
| Office of the Director of Public Health | 3.21 | 3.15 | 2.09 | - | - | - | - | - | - | - | - | - |
| Public Protection Service | 7.36 | 7.96 | 9.00 | - | - | - | - | - | - | - | - | - |
| MDTI | - | - | - | 4.38 | 3.97 | 4.15 | 3.97 | 4.25 | 4.96 | 4.46 | 4.69 | 3.71 |
| MDT2 | - | - | - | 4.67 | 2.33 | 2.70 | 2.59 | 2.79 | 2.70 | 3.55 | 2.81 | 2.59 |
| MDT3 | - | - | - | 3.25 | 2.76 | 4.50 | 5.19 | 5.25 | 5.13 | 4.80 | 3.93 | 3.20 |
| MDT4 | - | - | - | 5.49 | 4.86 | 4.48 | 4.48 | 4.48 | 6.38 | 8.24 | 7.48 | 6.57 |
| Ops and Dev | - | - | - | 14.59 | 13.89 | 18.01 | 13.46 | 14.54 | 12.51 | 9.77 | 11.45 | 11.04 |
| Office of the Director of Public Health | 6.23 | 6.73 | 7.30 | 7.54 | 7.01 | 8.01 | 6.85 | 7.27 | 7.15 | 6.20 | 6.84 | 6.15 |



Top 5 Known Reasons for Short Term Absences (Departments with less than five people off sick hidden)


